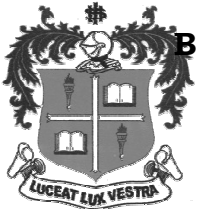


LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034



B.A.,B.Com.BBA. DEGREE EXAMINATION – ECO. COMM. BUS.ADMIN.

FOURTH SEMESTER – APRIL 2013

BC 4200 - LABOUR LAWS

Date : 29/04/2013

Dept. No.

Max. : 100 Marks

Time : 1:00 - 4:00

SECTION A

ANSWER ALL THE QUESTIONS:

(10*2=20)

1. Define the term 'Factory' as per the Factories Act, 1948.
2. Who is an 'Occupier' of a factory as per the Factories Act, 1948?
3. Define the term 'Total disablement' as per the Workmen's compensation Act, 1923.
4. What is meant by 'Doctrine of Common employment'?
5. A workman, on completion of the day's work, was going home. On the way he was injured by an accident without any fault or negligence on his part. Is the employer liable to pay compensation?
6. What is the object underlying the Industrial Disputes Act, 1947?
7. Define the term 'Lay-off' as used in the Industrial Disputes Act, 1947.
8. State any two duties of the 'Medical Benefit Council'.
9. What is meant by the benefit period as per the E.S.I
10. Define the term 'Seasonal factory' as per E.S.I Act, 1948.

SECTION B

ANSWER ANY FIVE QUESTIONS:

(5*8=40)

11. Discuss 'hours of work of child workers' under the Factories Act, 1948.
12. State the provisions of the Factories Act, 1948 regarding extra wages for overtime work.
13. Define and discuss 'arising out of and in the course of employment' as used in the Workmen's compensation Act, 1923.
14. State the rules relating to distribution of compensation under the Workmen's compensation Act, 1923.
15. Define the terms 'strike' and 'lock-out' as used in the Industrial disputes Act, 1947. When does a strike or lock-out become illegal?
16. What is 'Standing Order'? What are the matters to be provided in Standing Orders under the Industrial employment (standing Orders) Act, 1946?
17. What are the powers of the employees 'State Insurance Corporation'?
18. What is Employees State insurance fund? What are the purposes for which the fund may be expended?

SECTION C

ANSWER ANY TWO QUESTIONS:

(2*20=40)

19. Explain the provisions relating to safety of workmen as per the Factories Act, 1948.
20. What are the various methods for the settlement of industrial disputes under the Industrial Disputes Act, 1947?
21. State the different types of benefits provided by the Employees State Insurance Act, 1948.